

**THE VIETNAM NATIONAL
GENERAL EXPORT - IMPORT
JOINT STOCK COMPANY NO.1**

No: 12/2026 -TH1-VP

*Re: Information Disclosure -
Resolution of the Board of Directors of
The Vietnam General Export-Import
Joint Stock Company No.1*

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, February 25, 2026

**Dear: State Securities Commission
Hanoi Stock Exchange**

1. Company: The Vietnam National General Export - Import Joint Stock Company No.1
2. Stock code: TH1
3. Headquarters: No. 46 Ngo Quyen Street, Cua Nam Ward, Hanoi City
4. Phone number: 024.38265190
5. Person in charge of information disclosure: **Nguyen Thi Huyen Linh**
Dress: P408, Border Guard High Command Collective Housing Complex, Hanoi City.

6. Content of published information:

The Vietnam National General Export - Import Joint Stock Company No.1 hereby announces the "*Announcement of business performance results for 2025, business plan for 2026, and plan for organizing the Annual General Meeting of Shareholders in 2026.*".

This information was published on the company's website: www.ge1.com.vn on February 25, 2026.

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

Best regards./.

Recipients:

- As addressed;
- Board of Directors, Supervisory Board;
- Posted on the Company Website;
- Filed in the Office

**Person in charge of
information disclosure**



Nguyen Thi Huyen Linh

GENERALEXIM.,JSC

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No: 82/2026/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Hanoi, February 25, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
THE VIET NAM NATIONAL GENERAL EXPORT - IMPORT
JOINT STOCK COMPANY NO.1**

(Re: Through the presentation to the General Meeting of Shareholders of the business performance results for 2025, the business plan for 2026, and the plan for organizing the General Meeting of Shareholders.)

COMPANY BOARD OF DIRECTORS

- Based on the Enterprise Law No. 59/2020/QH14, effective from January 1, 2021;
- Based on the Charter of Organization and Operation of The Vietnam General Export - Import Joint Stock Company No.1;
- Based on the Minutes of the 72nd Board of Directors Meeting, term 2021-2026, dated February 25, 2026, of The Vietnam General Export - Import Joint Stock Company No.1;
- Considering the proposal of the Company's General Director.

RESOLUTION

Article 1: Through the presentation to the General Meeting of Shareholders of the business performance results for 2025 and the business plan for 2026.

* Presenting to the General Meeting of Shareholders the results of business operations for 2025.

No	Target	To be implemented in 2025 (vnd)
1	Total Revenue	1.690.755.567.719
2	Total Cost	1.674.021.058.521
3	Net profit after tax	16.734.509.198

* Presenting to the General Shareholders' Meeting the business plan for 2026

No	Target	Implementation plan for 2026 (vnd)
1	Total Revenue	1.547.379.781.348
2	Total Cost	1.533.026.020.542
3	Net profit after tax	14.353.760.805

The results of business operations in 2025 and the business plan for 2026 will be reported by the Board of Directors to the General Meeting of Shareholders at the next General Meeting.

Article 2: Approval of the Plan for Organizing the Annual General Meeting of Shareholders in 2026.

- **Shareholder record date:** 24/3/2026

- **Date of the Annual General Meeting:** 24/04/2026. The General Director is responsible for adjusting the schedule for the Annual General Meeting to align with the date approved by the Board of Directors.

- **Meeting time:** Expected time: 8:30 AM

- **Venue for the General Shareholders' Meeting:** The General Director is responsible for selecting a venue for the General Shareholders' Meeting that is suitable for the date approved by the Board of Directors.

- **Agenda of the General Shareholders' Meeting:**

+ Report on business performance in 2025 and business plan for 2026.

+ Proposal for the election of the Board of Directors and Supervisory Board for term 5 (2026 – 2031).

+ Proposal for approval of regulations on nomination, candidacy, and election of the Board of Directors and Supervisory Board for term 5 (2026 - 2031).

+ Report summarizing the activities of the Board of Directors during its 4th term and outlining the direction of activities for its 5th term.

+ Report summarizing the activities of the Supervisory Board for term 4 and the direction of activities for term 5.

+ Proposal for approval of the selection of the auditing firm for the 2026 financial statements.

+ Report on the implementation of remuneration for the Board of Directors and Supervisory Board in 2025 and proposal for remuneration plan for the Board of Directors and Supervisory Board in 2026.

+ Other matters fall under the authority of the General Meeting of Shareholders as stipulated by law and the Company's Articles of Association.

Article 3. Enforcement Clause:

This Resolution, consisting of 2 pages, is effective from the date of signing.

The Board of Directors of *The Vietnam General Export - Import Joint Stock Company No.1* and all relevant departments within the Company are responsible for its implementation.

Recipient:

- As per Article 3,

- Filed at the Board of Directors' Secretariat.

ON BEHALF OF THE BOARD OF

